



UNDER THE AUSPICES OF H.E.
ABDEL FATTAH EL-SISI
PRESIDENT OF THE ARAB REPUBLIC OF EGYPT

Transformative models of nursing administration that can play a crucial role in advancing global health outcomes

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03 - 06 JUNE 2024
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Transformative Models of Nursing Administration

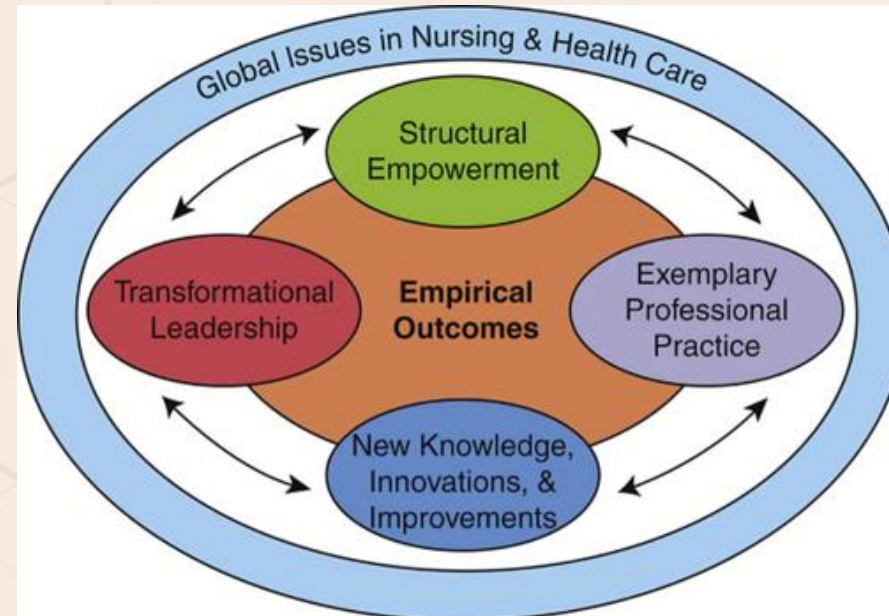
Conceptual frameworks that guide nursing leaders in transforming healthcare organizations and systems. These models emphasize the role of nursing administrators as change agents who facilitate and lead transformational initiatives to improve healthcare delivery, enhance patient outcomes, and address broader societal health needs. They focus on empowering nurses, fostering collaborative relationships, and promoting innovation to drive positive change in healthcare settings.

Here are two prominent transformative models of nursing administration:



1.Magnet Model

- The Magnet Model, developed by the American Nurses Credentialing Center (ANCC), is designed to recognize and promote excellence in nursing practice and patient care. It emphasizes the transformative role of nursing leadership in creating and sustaining a professional practice environment that attracts and retains highly skilled nurses.



1.Magnet Model

A framework for nursing administrators to create an environment that attracts and retains highly skilled nurses, promotes collaboration, and drives quality improvement initiatives. **The model identifies five components:**

- 1 Transformational Leadership
- 2 Structural Empowerment
- 3 Exemplary Professional Practice
- 4 New Knowledge, Innovations, and Improvements
- 5 Empirical Outcomes



2. Complexity Leadership Model

- The Complexity Leadership Model recognizes the interconnectedness and unpredictability of healthcare systems and provides a framework for nursing administrators to navigate and lead in complex and evolving environments.



2. Complexity Leadership Model

This model views nursing administrators as leaders who navigate and manage complexity to drive positive change. **Key components of this model include:**

1 Adaptive Leadership

2 Enabling Structures

3 Learning Organization

4 Resilience and Change Management

5 Empirical Outcomes



Importance of nursing administrators in driving transformative change within healthcare organizations

- **Recognize the value of empowering nurses,**
- **Fostering collaborative relationships,**
- **Promoting innovation, and embracing complexity to improve patient outcomes,**
- **Enhance the work environment for nurses, and**
- **Advance the overall quality of healthcare delivery.**

Nursing Crucial Models in advancing global health outcomes.

- Collaborative Leadership Model,
- Evidence-Based Practice (EBP) Model,
- Quality Improvement (QI) Initiatives Model,
- Health Information Technology (HIT) Integration Model,
- Cultural Competence and Diversity Model,
- Education and Professional Development Model, and
- Global Health Partnerships and Capacity Building Models.

It is important to note that these transformative models should be adapted and implemented in consideration of local contexts, cultural factors, and available resources.



Examples of successful implementation of transformative models in the Middle East

Collaborative Leadership Models



**The Dubai
Healthcare
City (DHCC)**
U.A.E

Transformational Leadership



**The King
Fahad Medical
City (KFMC)**
K.S.A

Evidence-Based Practice (EBP) Models



**The Hamad
Medical
Corporation
(HMC) in Qatar**

Nursing Informatics Models



**The Ministry
of Health in
Oman**

Examples of successful implementation of transformative models in Egypt



**Collaborative
Leadership
Models** public-private
partnerships (PPPs)



**Sheikh Zayed
Specialized
Hospital**

**Transformational
Leadership**



**Magdi Yacoub
Heart
Foundation**

**Evidence-Based
Practice (EBP)
Models**



**Egyptian Paediatric
Clinical Practice
Guidelines
Committee**

**Digital
platforms**



MOHP



Global health partnerships have significantly enhanced nursing education in Egypt through various strategies

- Curriculum Development
- Faculty Development
- Exchange Programs and Scholarships
- Research Collaboration
- Capacity Building

Egypt's nursing education has improved by utilizing global health partnerships, gaining international expertise, resources, and collaboration, thereby enhancing the country's healthcare standards and fostering innovation.



Examples of global health partnerships have significantly influenced nursing education in Egypt



- **World Health Organization (WHO) Collaboration**
- **Fulbright Scholar Program**
- **Partnerships with European Nursing Institutions**
- **Academic Partnerships with International Institutions**



Challenges can face Implementing

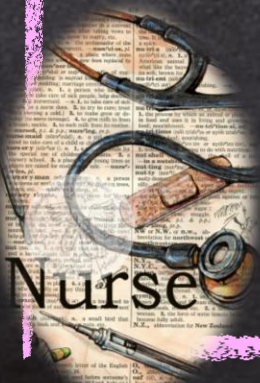
1. **Resistance to Change**
2. **Limited Resources**
3. **Organizational Culture**
4. **Staff Training and Education**
5. **Sustainability and Scalability**
6. **Data and Technology Integration**

Addressing these challenges requires

- **Strong leadership,**
- **Stakeholder engagement,**
- **Strategic planning, and**
- **A systematic approach to change management.**



“ It is important to recognize that implementing transformative models is a complex process that requires ongoing **Evaluation, Adjustment, and Continuous Improvement** to overcome these challenges and achieve successful outcomes. ’



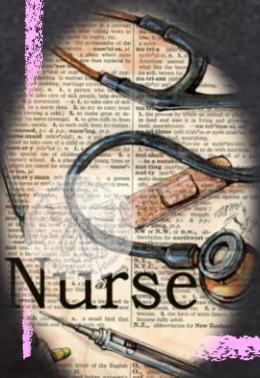
Some challenges that may face organizations in Egypt

- Cultural and Traditional Norms,
- Limited Resources and Infrastructure,
- Workforce Shortages,
- Education and Training Opportunities,
- Stakeholder Engagement,
- Regulatory and Policy Environment,
- Health Inequities and Access to Care.





“Adapting transformative models to the specific needs and context of Egypt, while considering cultural sensitivities and resource limitations, is crucial for successful implementation and sustainable impact. ‘



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