MNJ
Menoufia Nursing Journal
Faculty of Nuring
Menoufia University

DOI: -----

Contributing Factors to Advance Academic Achievement Among Nursing Students at Benha Nursing Faculty

Zeinab A. Abd El-Naby, Karima A. Elsayed, Nora A. Abdullah

Abstract: There are many factors that affect academic achievement of nursing students. The purpose of the study was to identify contributing factors to advance academic achievement at Faculty of Nursing Benha University. Methods: The study was conducted at the faculty of nursing at Benha University. The sample consisted of 366 fourth year nursing students who enrolled at academic year 2016/2017. Two instruments were used for data gathering. First instrument was used namely (Contributing factors to advance academic achievement questionnaire sheet). It was divided into four parts: personal characteristic of the nursing student and factors of students' success, faculty staff support questionnaire, student selfefficacy scale. Second instrument was used namely student achievement. Result: The majority of students (95.9%) had high perception level regarding factors of success, (98.4%) perceived faculty staff support and (92.1%)self-efficacy, conclusion, this study concluded that there was a statistical significant positive correlation between factors of success, faculty support, selfefficacy on student achievement. Recommendations: report for continuous improvement in the quality of education to assess the needs of nursing students, faculty members should participate nursing students in this differential educational teaching, and faculty can also foster students' habits by running courses in learning strategy.

Keywords: Nursing students, contributing factors to advance, academic achievement.

Introduction

With continuously growing numbers of nursing students entering higher education, university educators, managers and policy makers are faced with a greater attention towards identifying academic achievement, and limiting nursing student attrition. Nursing education refers to transfers of professional skills, knowledge and attitudes from one generation to another in progress of the nursing careers (Ahmed et al., 2017).

The level of success nursing students achieve in their first semesters of college has far-reaching implications for nursing students' personal and professional lives. Nursing student success has an immediate influence on a nursing student's academic self-efficacy, persistence in elected majors, and perseverance in higher education (Anne and Jeremy, 2017).

Academic achievement refers to the scores of nursing students in a specific subject. In academic achievement states to how well or badly a nursing student does in study as assessed

through various means such as tests, assignments, field work and examinations during the entire implementation of any education curriculum. The assessment can be done on the bases of daily classroom participation and consignment, end of the topic/unit/semester and end of educational program (Alshehry and Mohamed, 2017).

Academic achievement in nursing faculty has frequently been used as a scale for university academic achievement. Studies throughout the world demonstrate that grade point in secondary average education correlates to attrition at university (Gbollie and Pear, 2017). However, grade point average itself is heavily influenced by a number of factors, including parental education status, which itself can impact on family socio-economic status, and the nursing consequent educational student's facility (Anderton, 2017).

When nursing students encounter this kind of support, they respond

positively in their search of stability and success in their academic achievement. University culture makes nursing students involved actively in their own learning, a key element for academic achievement. In this regard, the university needs to ensure the stability of nursing students offering the services orientation that thev need accomplish their main academic goals in their major (Michelle and Gary, 2017).

Nursing student-faculty interaction can improve nursing student persistence. Support for the importance of faculty-student connections by establishing that satisfaction with instructors satisfaction with faculty support significantly affected overall satisfaction with the college environment; this, in turn, contributed to student goals to complete a bachelor's. master's, doctoral or degree (Terry et al., 2016).

One of the criteria for effective learning in nursing education is self efficacy. Self efficacy has been cited as the final goal of nursing education. includes skills of operating knowledge and information, communication and interpersonal skills, problem-solving and technical skills. Nursing faculties are one of the organizations responsible stimulating self efficacy. Nursing faculties should fulfill the needs of society and train nurses who have high-level of self efficacy (Haskell et al., 2016).

Purpose

The purpose of the study was to identify contributing factors to advance academic achievement at Benha nursing faculty.

Research questions

1) What are contributing factors to advance academic achievement?

- 2) What are student's opinion related to factors contributing to student success, faculty staff support and their self efficacy?
- 3) Is there a relation among students' perception for faculty staff support, their self efficacy and their academic achievement?

Methods

1- Research Design

Descriptive correlational design was utilized to conduct this study.

2- Study setting

This study was conducted at Faculty of Nursing Benha University. It was established in 1992 and it got accreditation in 25/8/2014. There are six academic departments in the including: faculty Nursing Administration Department, Psychiatric and Mental Health Nursing Department, Community Health Nursing Department, Pediatric Nursing Department, Obstetric and Woman Health Nursing Department and Medical and Surgical Nursing Department.

3- Sampling: A number of 366 fourth year nursing students who enrolled at academic year 2016/2017.

4- Instruments of Data Collection

Data were collected by using two instruments

Instrument one: - Contributing factors to advance academic achievement questionnaire sheet.

It included four parts:

<u>Part 1:</u> Personal characteristics of nursing students. It was developed by the researcher such as age, sex, family income, social status, preuniversity education, residential area, setting, the number of family members.

<u>Part 2:</u> Factors of student success questionnaire.

It was developed by Perger and Takaces (2016) and was modified by researcher to assess nursing students' perception regarding factors of

success. It consisted of 31 items. It was categorized into eight dimensions included 31 items, these which dimensions were Support by family Practice-oriented and friends, education, Social relationships in university, Support for student's learning in classroom, Student's study habits, Student's attitude towards responsibilities in university, Assistance provided by the remedial courses, Conscious career choice. (a= 0.896).

Scoring system

Scoring items	Score
Not important	1
Sometimes important	2
Important	3

<u>Part 3</u> - Perceived Faculty Staff Support questionnaire.

It was developed by Calaguas and Glenn (2013) and was modified by researcher to assess nursing students' perception regarding support received from faculty staff as factor contributing to advance academic achievement. It consisted of 52 items. It was categorized into six dimensions and included 52 items, six dimensions were Personality characteristics, Subject matter Expertise. Staff relation with students, Teaching style, Professional competence, Classroom management style. (a= 0.919).

Scoring system

bedring system	
Scoring items	Score
Disagree	1
Not sure	2
Agree	3

Part 4 - Student Self Efficacy Scale. It was developed by Schwarazera, (2013) and was modified by researcher to assess nursing students' perception regarding their self efficacy as factor contributing to advance academic achievement. It consisted of 10 items. (a= 0.792).

Scoring system

_	<u> </u>	
	Scoring items	Score
	Never	1

Sometimes	2
Always	3

Instrument two:- Student Achievement record

It contains student final score. The form contains student name and grade. Students score ranging from excellent to fail.

Scoring system

Scoring items	Score
Fail	< 60%
Pass	60%-64%
Good	65%-74%
Very good	75%- 84%
Excellent	85% -100%

Procedure:

- 1) Official permission was obtained from the dean of Benha Faculty of Nursing Benha University to collect necessary data.
- 2) Contributing factors to advance academic achievement and student achievement were translated into Arabic and tested for validity by 5 experts from administration department, two professors of them from Faculty of Nursing Monfayia University and experts (two assistant professor and one lecturer) from nursing Tanta University.
- 3) A pilot study was conducted in April 2017 and was carried out on 37 of the nursing students to ensure clarity and relevancy of tools and included in the study subjects. No modifications were done.
- 4) For ethical consideration: Before conducting the study, researcher had done explanation of the nature and aim of the study has explained to nursing students. They were informed that participation in the study is voluntary and informal consent was obtained from each participant in the study. Confidentiality of data obtained was protected by the allocation of

- code number a to the questionnaire sheets. Nursing students were informed that the content of the tool was used for research purpose only. Participants' right to withdraw from the study at any time was ascertained.
- 5) The data of two instruments were collected over period of three months started from March 2017 to May 2017.
- 6) The researcher was distributed the tool to the students after clear the purpose of the study. The time needed to complete the tools were 20-30 minutes for collecting data from nursing students.
- 7) Instrument of student achievement was collected by researcher from control room at the end of final written examination during August 2017.

Statistical analysis

The collected was revised, coded, tabulated and using statistical package for social sciences (SPSS version 24). Descriptive statistics were applied in the form of means, standard deviation for quantitative variables frequency and percentages for qualitative variables. Qualitative categorical variables were compared using chi- square test, but when the expected count is less than 5 in more than 20% of the cells; Fisher's Exact Test was used. Pearson correlation coefficient was used. A statistical significance was considered at p-value P<0.05, and considered highly significance at p-value statistical P<0.001.

Results

Table (1):, Shows that the two third (69.1%) of nursing students were aged 22 years old. Regarding to sex, the majority of nursing students (82.2%) were female. For marital status, most of nursing students (81.1%) were

single. Regarding to pre university education, the majority (87.7%) of nursing students had general secondary school. Regarding to residence, more than half of nursing students (59.8%) were from rural area. Regarding to living place, 78.1% of them live with their family. Regarding to numbers of family members, 60.1% of them had 4-6 members of family.

Table (2): Shows that the majority (95.9%) of nursing students had high perception level regarding total of factors of success, while (4.1%) of them had moderate perception level. All of nursing students had high perception level regarding dimensions of support by family and friends and support for student's learning in classroom. About 26.5% of nursing students had moderate level of perception of factors of success related to dimensions student's study habits.

<u>Table (3):</u> Shows that the approximately all students (98.4%) had high level of perception level regarding faculty staff support, while 1.6% of them had moderate perception.

Figure (1): Clarified that the majority (92.1%) of nursing students had high level of self-efficacy, while 7.9% of them had moderate level of self-efficacy.

Figure (2): Clarified that more than half (54.6%) of nursing students had total very good grade, while 31.7% of them had total excellent grade, (11.5%) of nursing students had total good grade, about 0.3% of them had total pass grade and 1.9% of nursing students had fail grade.

Table (4): Demonstrates that there was a highly statistically significant positive correlation between factors of success, faculty staff support, self-efficacy, and academic achievement.

Table (1): Distribution of nursing students according to their Personal characteristics (n=366)

Personal characteristics	No	%		
Age (years)				
21<22	39	10.7		
22<23	253	69.1		
>23	74	20.2		
Mean SD 22.10	0.548	-		
Gender				
Male	65	17.8		
Female	301	82.2		
Marital status	<u>.</u>	-		
Single	297	81.1		
Married	69	18.9		
Pre - University Education				
General secondary school	321	87.7		
High Nursing institute	45	12.3		
Residence				
Urban	147	40.2		
Rural	219	59.8		
Living in				
With family	286	78.1		
At University City	80	21.9		
Number of family members				
1-3	131	35.8		
4-6	220	60.1		
7-9	15	4.1		

Table (2): Levels of nursing students' perception regarding factors of success (n=366)

Dimensions of factors of success	Levels of perception			
	high		Moderate	
	No	%	No	%
Support by family and friends	366	100.0	0	0.0
Practice-oriented education	347	94.8	19	5.2
Social relationships in university	296	80.9	70	19.1
Support for student's learning in classroom	366	100.0	0	0.0
Student's study habits	269	73.5	97	26.5
Student's attitude towards responsibilities in university	317	86.6	49	13.4
Assistance provided by the remedial courses	332	90.7	34	9.3
Conscious career choice	319	87.2	47	12.8
Total	351	95.9	15	4.1

Table (3): Levels of nursing students' perception regarding faculty staff support (n=366)

dimensions of faculty staff support	Levels of perception			
	High		Moderate	
	No	%	No	%
Personality characteristics	346	94.5	20	5.5
Subject matter Expertise	328	89.6	38	10.4
Staff relation with students	362	98.9	4	1.1
Teaching style	357	97.5	9	2.5
professional competence	361	98.6	5	1.4
Classroom management style	358	97.8	8	2.2
Total	360	98.4	6	1.6

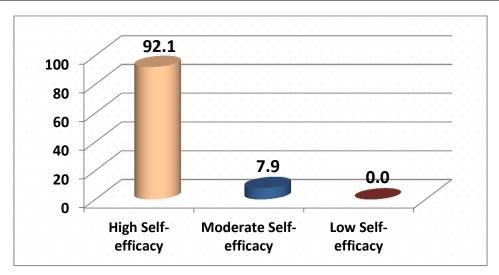


Figure (1): Distribution of nursing students according to total level of Self efficacy (n=366)

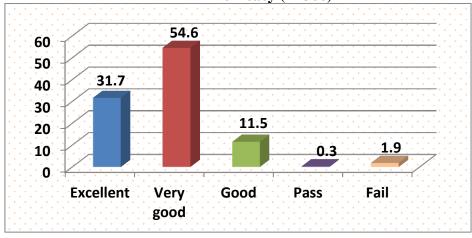


Figure (2): Distribution of nursing students according to their academic Achievement level (n=366)

Table (4): Correlations between nursing students 'academic achievement, Factors of success, faculty staff support and self efficacy (n=366).

Variables	Academic achievement		
	r	P value	
Factors of success	0.722	0.000**	
Faculty staff support	0.541	0.000**	
Self – efficacy	0.767	0.000**	

*A statistical significant difference ($P \le 0.05$) **A highly statistical significant difference ($P \le 0.001$)

Discussion

All students struggle for success, which is the most motivating outcome a student can experience. Preparing students for success is not easy tasks, but luckily there are many ways for teachers and faculties to prepare and promote success experiences in the classroom. Academic achievement is one of the most important concepts in the field of education. It refers to the level at which undergraduate students perform in their course of study at the University (Ndaji et al., 2016).

The result of the factor study showed eight factors which contribute to the successful completion of university studies, and in this study were interpreted as factors affecting academic success. These factors are support by family and friends, practice-oriented social relationships education. university, support for student's learning in classroom, student's study habits, student's attitude towards responsibilities in university, assistance provided by the remedial courses, and conscious career choice.

The findings of the study revealed that

the students agreed that supports for student's learning in classroom, and support by family and friends, to be the first most important factor and practiceoriented education to be the second most important factor in degree completion. However, the assistance provided by the remedial courses was the third most important of the eight factors, then conscious career choice, then student's attitude towards responsibilities university, then social relationships on university, finally student's study habits. While Perger and Takaces, (2016) study, whose showed that students judged that supports for student's learning in classroom, to be the first

most important factor, student's study

habits, to be the second most important

factor, conscious career choice was the

third most important of the eight factors, then practice-oriented education, then support by family and friends, then the assistance provided by the remedial courses, then student's attitude towards responsibilities in university, finally social relationships on university.

The result of the factor faculty staff support study showed six factors of characteristic of effective teacher or instructor which contribute to support student at faculty. This is because teachers are responsible for the overall direction, education and management of programming, evaluating, reporting, and designing interventions for all students within the classroom. Therefore, any and all activities that support staff is assigned to carry out must be directed and monitored by a teacher or other teaching professional. Dimensions that divided six: personality characteristic, into subject matter expertise, relation with professional students. competence, teaching style, and classroom management style.

The findings of the result showed that the students judged relation with students to be the first most important factor, professional competence to be the second most important, classroom management style was the third most important of the six factors, teaching style to be the fourth most important, personality characteristic to be the second lately important, subject matter expertise to be the lately important factor.

While, Calaguas and Glenn, (2013) study, whose showed that students judged personality characteristic to be the first most important factor, subject matter expertise to be the second most important, classroom management style was the third most important of the six factors, relation with students to be the fourth most important, teaching style to

be the second lately important, and professional competence to be the lately important factor.

The finding of the study revealed that the majority of students had high level of self-efficacy. This may be because the students judged for items, to be had high percent. These items were if students have adequate effort, they will success to solve hard problem, easy for their to stick to their plan and achieve their goals, and because they are smart they can figure things out when something unexpected happens.

Further, a much related study was conducted by **Okundi**, (2014) study, who reported that self-efficacy theory states that the level and strength of self-efficacy will determine whether or not behavior will be initiated, how much effort will result, and how long the effort will be sustained in the face of obstacles.

Goulao, (2014) study, who stated that to determine that students make life decisions based on their perceived self-efficacy by undertaking activities and choosing situations we deem to be within their capabilities for success activities associated with failure are avoided. When humans have a strong sense of perceived self-efficacy, they put forth a larger effort to complete a task despite the obstacles they meet than those who have a weak sense of self-efficacy.

According to **Shukulaku**, (2013) study, who showed that confident individuals anticipate successful outcomes? Students confident in their social skills anticipate successful social encounters. Those confident in their academic skills expect high marks on exams and expect the quality of their work to reap personal and professional benefits.

Schwarzer, (2015) study, who showed that individuals with high self-efficacy attempt challenging tasks more often, persist longer at them, and exert more effort, because of beliefs individuals hold about their abilities and the outcomes of their efforts to powerfully influence the

way in which they behave, knowledge and skill. Lilian, (2012) study, who said that the task will be avoided if it is perceived to be too difficult. Although inefficacious individuals usually avoid challenging tasks, when they do attempt them they give up more easily than individuals with high efficacy.

Present result clarifies that more than half of nursing students had very good grade, while one third of them had excellent grade and minority of them had pass grade and fail grade. This may be due to presence of factor of success as support by family and friends, good social relationships in university, good student's study habits, and student attitude towards responsibilities in university, faculty staff support that members of faculty gives support to student for success, and increasing self-efficacy of students.

The present study revealed that there was positive relationship between factors of success, faculty staff support, student self-efficacy and academic achievement of all nursing students at fourth academic year. This result may be due to nursing students' academic achievement depends not only on the quality of the program of study and classroom instruction, but also on the efficiency of key out-of-class services that faculty staff have created to support nursing students' academic success: support programs that join nursing students' with learning and sense of awareness nursing students' of direction that lead to high self-efficacy.

The present result of the study revealed that statistical positive correlation between factor of success and academic achieve-ment. This may be due to the quality assurance system department at the end of the final examination measure nursing student satisfaction regard each course and compare this with academic achievement and continuous improvement.

Beauvais et al., (2014) study, whose showed that factors are expect and promote academic success, in a large, comm-unity college region, urban claimed that the individual factor have the largest impact on at-risk nursing students on academic achievement: academic preparation, flexibility, educational assurance goals, perception progress toward of educational goals, willingness to find academic assistance, self-confidence, and reasons for pursuing a college degree.

Nazir, (2012) study, findings indicated that all the factors to students, faculties, home and teacher have an extensive effect on the academic performance of the student respondents. Student-teacher relationship is the key to humanistic nursing education. This relationship should be well defined and based on sound professi-onalism which includes aspects such as professional caring, wholeness, confidence, integrity and reassurance from both the teacher and the student.

Raman, (2013) study, who noted that home support plays a vital role in the achievement of students. finding concerning the influence of home to student performance that lack of support from home leads to decline in the academic achievement of students. This normally happens in urban areas where most working parents are too busy to care for their student's performance.

On the other hand, Nyoroge and Nyabuto, (2014) study, whose said that student-related there are factors identified in this study that have an effect on the extensive academic performance of the student nurses. These include attitude, desire for good grades, study habits, focus, priorities and motivation, which talks on the impact of self-motivation to the grades of students. In the present result study revealed that there was statistical positive correlation between faculty support and academic achievement. This may be due to presence of faculty staff that had good personality characteristics, had subject matter expertise, had good staff relation with students, had good teaching style, had good professional competence, and had good Classroom management style. As well as, faculty staff encourages nursing students to ask questions, present information clearly, clarify information that is not understood, provide study guidance, set challenging but attainable goals, and helpful in new situations.

Al-Hussami et al., (2011) study, whose found that nursing students identified certain qualities that supportive faculty should hold in order to advance success in nursing students, getting to know the nursing student personally, and treating the nursing student like an individual with needs and requirements. The faculty staff should be encouraging and make the students feels comfortable; be caring; show empathy; be available; organized. As well as Elsayed et al., (2013) study, whose found that the nursing students' perception of perceived faculty support may have produced an atmosphere more contributing academic achievement and encouraged students to continue

On the same line of this study result **Betlehem**, (2011) study, who studied the nursing student success in an associate degree program, revealed that positive correlation between faculty support and academic achieve-ment? Also, **Wold et al.**, (2010) study, whose studied the teacher-student relationships and found that perceived support from teachers have impact on academic achievement, interest in faculties, attendance, faculty belonging and self-esteem, contributed most to the educational outcomes and goal attainment for the students.

On the other hand, this result was inconsistent with the present study **Frost's**, (2010) study, which examined that causal attributions self-efficacy and perceived faculty support at university

Rhode Island, and noted that faculty support and did not expect academic achieve-ment.

The present result of the study revealed positive correlation that statistical student self-efficacy between academic achieve-ment. In the fact presence of quality reassurance department in the nursing faculty placed a great importance on improving the quality of academic programs and the quality of graduates. As well as, faculty have insight toward nursing students' and reflect on adapting a variety of teaching approaches for all nursing students, keeping in mind the exclusive attributes of each nursing student. This may then lead to high self-

The finding of the present study is supported with **Guntern et al.**, (2017) study, who reported that self-efficacy positively correlated to academic achievement measures such as grades, scores on exams and base work performances. As well as, he proved self-efficacy is a strong predictor of academic achievement.

Conclusion

Based on the foregoing findings and discussion, it can be concluded that this investigation has revealed overwhelming data-based evidence. Contributing factors were covered at different factors: factors of success, perceived faculty staff and student self-efficacy. Finding revealed that there was majority of students had high perception level regarding factors of success, perceived faculty staff support and student selfefficacy, there was a statistical significant positive correlation between factors of success, perceived faculty staff support, student self-efficacy student achievement.

Recommendations

In the light of the finding obtained from the present study, the following recommendations are suggested:

- The results of the study should be reported to the head of quality assurance department of continuous improvement in the quality of education to assess the needs of nursing students
- Faculty can also foster students' habits by running courses in learning strategy. The role of lecturers is important in deciding on the subject matter of these courses.
- Conscious career choice can be facilitated by orientation programs for students and they will be committed to a specific degree program which can in turn contribute to the completion of their studies and choosing appropriated job.
- Faculty members should encourage students to participate nursing students in this differential educational teaching
- Create high-attainment environ-ments through the policy flexibility of the faculty to meet the needs of nursing students.
- Improve the efficiency of nursing students through different teaching methods and applying of skills mastery experiences, vicarious experiences, and social persuasions in education.

Further researches are suggestion

- It is needed to identify the other factors to advance academic achievement as motivation, self-esteem and time manage-ment.
- Additional research must be conduct about factors affecting on nursing student to poor or hinder academic achievement as stress and anxiety.
- Relationship between faculty staff support and self-efficacy of student.
- Replication of the study on a larger probability sample is highly recommended to achieve generalizable results.

References

Ahmed H., Mahrous E and Taha N.(2017): Relationship between

- nursing students' clini-cal placement satisfaction, academic self-efficacy and achievement, IOSR Journal of Nursing and Health Science, vol (6), Pp 101-112.
- Alshehry A and Mohamed S. (2017): Factors affecting academic performance of undergraduate students at Najran preparatory years for girls at Najran University, International Journal of Asian social science, Vol (1), Pp 1-18.
- Anderton R. (2017): Identifying factors that contribute to academic success in first year allied health and science degrees at an Australian University, Australian Journal of Education, Vol 61(2), Pp 184–199.
- Anne H and 2Jeremy W.(2017):
 Factors That Contribute to
 College Success for Students
 With Learning Disabilities,
 , Research Article, Vol (40), Pp
 203-209.
- Al-Hussami M, Saleh M, and Abdalkader R. (2011): The Effects of Undergraduate Nursing Student Faculty Intera-ction Outside the Classroom on College Grade Point Average. Journal of nurse education in practice, Vol 2(5), Pp 1-7.
- Beauvais M., Stewart G., De Visco S,and Beauvais E. (2014): Factors related to academic among nursing students: A descriptive correla-tional research study. Journal of Nurse Education Today, Vol 34(6), Pp 918-923.
- Betlehem J (2011): The role of faculty and clinical practice in predicting why nurses graduate in Hungary. Journal of Nurse Education Today, Vol 31(1), Pp 94-101.
- Calaguas and Glenn M. (2013): Teacher effectiveness scale in higher education. International

- Journal of research studies in education . vol (2), Pp 3-20.
- Elsayed T., Mahmoud A and Ismail W. (2013): Effect of faculty support, and nursing students' self efficacy, and affective commitment on their academic achievements, Life Science Journal, Vol 3(10), Pp 2607-2616.
- Fayombo G. (2015): Learning Styles, Teaching strategies and academic achievement among some psychology undergradduates in Barbados. Caribbean Educational Research Journal, Vol 3 (2), Pp 46-61
- Frost M. (2010): A stereotype threat intervention that examines causal attributions, self-efficacy, and perceived faculty support. Published doctoral thesis. University of Rhode Island, p 34.
- Gbollie C and Pear L. (2017): Student academic performance, the role of motivation, strategies and perceived factors hindering Liberian junior and senior high school student learning, Education research in international article, Vol (2017), Pp 300-311.
- Goulao M., (2014). The relationship between self efficacy and Academic achievement in adults learners, Athens journal of Education, Vol 1(3), Pp 234-247.
- Guntern S., Korpershoek H, and Van der G. (2017): Benefits of personality charac-teristics and self-efficacy in the perceived academic achiev-ement of medical students, Journal of educational psychology, Vol 37(6), Pp 733-744.
- Haskell N., Tutor S and Pearson. (2016): Classroom strategies to improve student self-efficacy and learning outcomes, Journal in

- higher education, Vol (4), Pp 500-506.
- Lilian K., (2012). A study of the attitude, self efficacy, effort and Academic Achievement of City U students towards research met hods and statistics. Discovery student E- Journal, Vol (1), Pp 154-183.
- Michelle D and Gray M. (2017): Research on the education of school leaders, 2^{ed}ed, Routledge Company, New York, P 25.
- Nadaji F., Little J and Coe R. (2016): A comparison of academic achievement in independent and state school, Journal of evaluation and mentoring, Vol (7), Pp7-10.
- Nazir N. (2012): A Study on Impact of School Environment on Academic Achievement among Adolescents. International Journal of Social Science Tomorrow, Vol 1(5), Pp 1-5
- Nyoroge M. and Nyabuto N. (2014): Discipline as a factor in academic performance in Kenya. Journal of educational and social research, Vol 4(1), Pp 289-308.
- Okundi E., (2014). Locius of control and self efficacy as predictors of Academic Achievement among Form Three Students Nyamaiya division, Nyamira County, Kenya: Unpublished thesis Kenyatta University, Pp 23-24.
- Perger M and Takacs I. (2016):
 Factors contributing to Students'
 Academic Success Based on the
 Students' Opinion at BME
 Faculty of Economic and Social
 Sciences, Research article
 Periodic Polytechnic Social and
 Management Sciences, Vol 24(2),
 Pp 119-135.

- Reman J. (2013): Nursing faculty support and nursing student general self efficacy, math programs, published doctoral thesis doling college Brookhaven, New York, PP 31-34.
- Schwarzer R., (2015). Self-Efficacy: Thought Control of Action, 4th ed, routledge company, London, P 201.
- Schawarazera R. (2013): Everything you wanted to know about the general self efficacy scale, *Research article*, Windsor, Us. Nelson, Pp35-37.
- Shkullaku R. (2013): The relationship between self efficacy and academic performance in the context of gender among Albanian students, European Journal of academic research, Vol (1), Pp 467-478.
- Siahi E and Julius K.(2015): Study of the relationship between study habits and academic achievement of students: A case of Spicer Higher Secondary School, India, International Journal of educational administration and policy studies, Vol 7(7), pp 134-141.
- Terry L, Ebert D, Timothy P, Middlemis J, Arnoid B and Heather A. (2016): Assessing faculty professional development in stem higher education sustain ability of outcome, General article, Vol (5), Pp 1-10.
- Wold B. Wiium B, and Daniel-sen A. (2010): Perceived Support Provided by Teachers and Classmates and Students' Self-Reported Academic Initiative. Journal of School Psychology, Vol 4(8), Pp247–267.